



Career Opportunity

Role: Production Supervisor

Location: Ramsgate, Kent

AEM, with its head office at Stansted Airport, is a subsidiary of AMETEK. As part of AMETEK's Aerospace & Defense Division, AEM is one of the largest independent aircraft component repair and overhaul facilities in Europe.

We have an immediate full-time vacancy, at our Ramsgate site for a Production Supervisor; this is a permanent role, and reports to the Operations Manager.

Job Purpose:

To manage and co-ordinate production operations within the Landing Gear, Hydraulic and Test Bay Workshops to ensure workshop throughput is maximized, on time delivery of production schedules, efficient use of labour and equipment and rigorous compliance with all industry standard regulations at all times.

Main Tasks:

- Support the Operations Manager to deliver the results and strategic objectives of AEM
- Plan, organise and direct the FPBU workshop operations
- Deliver plans and processes which minimise costs through effective utilisation of manpower, equipment facilities, materials and capital.
- Deliver against business objectives and production schedules whilst insuring product standards and level of customer service exceeds customer expectation.
- Manage local resource to ensure problem solving and cost reduction targets are met.
- Identify and implement initiatives to improve manpower utilisation within existing departments and processes.
- Continually review production planning; schedule activities to deliver maximum return on efficiencies whilst operating in a safe and efficient manner.
- Ensure quality requirements are met at all times.
- Promote a culture of Continuous Improvement; maintain and improve housekeeping in all areas driving continuous improvement initiatives
- Support the internal non-confirming rejects (NCR) process.
- Manage communication through level 1 and 2 tier meetings.
- Manage budget expenditure.
- Continually improve safety record by addressing both physical safety issues and employee safety attitudes.
- Select and maintain plant and equipment.
- Recruit, select, train, motivate and performance manage staff; promote employee development and encourage progression planning, ensuring accurate population and maintenance of the skills matrix.
- Effective liaison internally and externally to AEM to ensure timely and expedient communication at all levels of the organisation.
- Adhere to industry standard QA rules and regulations

Qualifications:

- Relevant Engineering Qualification (essential)
- Graduate - business or technical field (desirable)
- Lean certification (desirable)
- Institute of Leadership and Management (ILM) Level 2 or above, or equivalent (highly desirable)

Experience:

- Minimum of 4 years plus years of experience in a production environment. (desirable)
- Minimum of 5 years' experience in engineering/manufacturing, with 3 years of line management experience. (essential)
- Aviation background (highly desirable)
- Computer literate – competent in Microsoft Office

- Understanding and implementation of lean process principles and their applications

Competencies

- Strong leadership skills,
- Independent thinker,
- Strong organizational and planning abilities
- Excellent analytical and problem-solving skills
- High energy level required.
- Ability to work well in multidiscipline/cross-functional teams
- Excellent interpersonal skills
- Excellent attention to detail
- Ability to work under pressure, to tight deadlines and multi task
- Strong communicator (written and verbal)

Additional Information:

Salary: Competitive, depending upon experience

*To apply for this role please submit your CV, with a covering letter and salary expectations to
Jennifer Otter, HR Manager; e-mail Jennifer.otter@ametek.com*