

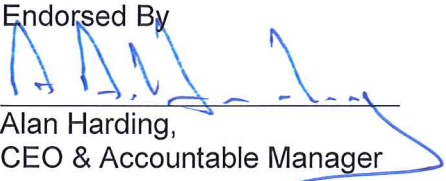
AEM Limited is predominantly a Maintenance Repair and Overhaul service provider for the Aerospace and Military Industries, our implemented management system is aligned to a multitude of international accredited standards to ensure that our customers' receive Quality / Safe products maintained by an engaged workforce who are considerate to reducing our environmental impacts.

The AEM Vision is to be *The First Choice for MRO*. To achieve this goal the senior management recognise that the company must maintain QEHS systems and meet / exceed our compliance obligations.

To this effect the company is committed to:

- Ensuring all personnel are aware of their duty to comply with QEHS compliance obligations
- Continually improving the effectiveness of the QEHS management systems and setting / reviewing objectives in the annual management review
- Nurturing a culture where errors, non-compliances, incidents and near misses are freely reported and the ethos of Safety, Human Factors, Right First Time and Environmental Protection are embedded throughout the organisation
- Ensuring that QEHS standards are not reduced due to commercial imperatives
- Including QEHS consideration in all our business strategies and initiatives
- Consider the wider global impact of all our activities including those of our suppliers customers and stakeholders
- Protecting the environment by preventing pollution whilst promoting reduction of waste and consumption of resources
- To engage with our suppliers and customers with consideration to life cycle impacts of their aspects and activities.
- Ensuring the appropriate personnel are trained QEHS & Human Factors principles
- Embracing auditing against its commitments and encourage personnel to cooperate with the auditors
- Communicating the policy to all employees and stakeholders

Endorsed By


Alan Harding,
CEO & Accountable Manager

14/04/16
Date